WEST VIRGINIA LEGISLATURE

2023 REGULAR SESSION

ENROLLED

House Bill 3299

BY DELEGATES STORCH, C. PRITT, ANDERSON, KUMP,

MARPLE, E. PRITT AND HORNBUCKLE

[Passed March 8, 2023; in effect ninety days from passage.]

AN ACT to amend and reenact §20-18-5, and §20-18-6 of the Code of West Virginia, 1931, as
 amended; all relating to Natural Resource Police Officer Retirement System; authorizing
 the acceptance of gifts and additional contributions; and authorizing transfer of service
 credit under certain circumstances.

Be it enacted by the Legislature of West Virginia:

ARTICLE 18. WEST VIRGINIA DIVISION OF NATURAL RESOURCES POLICE OFFICER RETIREMENT SYSTEM.

§20-18-5. Article to be liberally construed; supplements federal social security; federal qualification requirements.

(a) The provisions of this article shall be liberally construed to provide a general retirement
 system for Natural Resources Police Officers eligible to retire under the provisions of this plan.
 Nothing in this article may be construed to permit the state to substitute this plan for federal social
 security now in force in West Virginia.

5 (b) The board shall administer the plan in accordance with its terms and may construe the 6 terms and determine all questions arising in connection with the administration, interpretation and 7 application of the plan. The board may sue and be sued, contract and be contracted with and 8 conduct all the business of the system in the name of the plan. The board may employ those 9 persons it considers necessary or desirable to administer the plan. All start-up costs to modify the 10 existing line of business computer system and all personnel salary, including benefits, shall be 11 paid by the board from funds received by the board through gifts and bequests to the fund and 12 any accretions and accumulations which may properly be paid into and become a part of the fund. 13 The board may receive gifts and bequests for purposes of paying start-up costs as set forth in 14 this subsection. The board may also receive gifts and additional contributions for the purpose of 15 supplementing the plan. The board shall administer the plan for the exclusive benefit of the 16 members and their beneficiaries subject to the specific provisions of the plan.

17 (c) The plan is intended to meet the federal qualification requirements of Section 401(a) 18 and related sections of the Internal Revenue Code as applicable to governmental plans. 19 Notwithstanding any other provision of state law, the board shall administer the plan to fulfill this 20 intent for the exclusive benefit of the members and their beneficiaries. Any provision of this article 21 referencing or relating to these federal qualification requirements shall be effective as of the date 22 required by federal law. The board may promulgate rules and amend or repeal conflicting rules in 23 accordance with the authority granted to the board pursuant to §5-10D-1 of this code to assure 24 compliance with the requirements of this section.

§20-18-6. Members.

1 (a) Any Natural Resources Police Officer first employed in covered employment after the 2 effective date of this article shall be a member of this retirement system and does not qualify for 3 membership in any other retirement system administered by the board, so long as he or she 4 remains employed in covered employment: Provided. That any Natural Resources Police Officer 5 who has concurrent employment in an additional job or jobs which would require the Natural 6 Resources Police Officer to be a member of the West Virginia Deputy Sheriff Retirement System, 7 West Virginia Municipal Police Officers and Firefighters Retirement System or the West Virginia 8 Emergency Medical Services Retirement System shall participate in only one retirement system 9 administered by the board, and the retirement system applicable to the concurrent employment 10 for which the employee has the earliest date of hire shall prevail. The membership of any person 11 in the plan ceases: (1) Upon the withdrawal of accumulated contributions after the cessation of 12 service; (2) upon retirement; or (3) at death.

(b) Any Natural Resources Police Officer employed in covered employment on July 1,
2020, shall notify in writing both the Division of Natural Resources and the board no later than
September 30, 2020, of his or her desire to become a member of the plan beginning January 2,
2021: *Provided*, That any Natural Resources Police Officer hired after July 1, 2020, but before
January 2, 2021, shall make this required notification to the division and the board no later than

18 30 days from receipt of the notice required by §20-18-11 of this code or September 30, 2020, 19 whichever is later. Any Natural Resources Police Officer who elects to become a member of the 20 plan ceases to be an active member in the Public Employees Retirement System and shall 21 continue to be ineligible for future membership in any other retirement system administered by 22 the board so long as the Natural Resources Police Officer remains employed in covered 23 employment in this plan; any Natural Resources Police Officer who does not affirmatively elect to 24 become a member of the plan continues to be eligible for any other retirement system as is from 25 time to time offered to other state employees but is ineligible for this plan regardless of any 26 subsequent termination of employment and rehire.

27 (c) Any Natural Resources Police Officer employed in covered employment on the 28 effective date of this article, who has timely elected to transfer into this plan as provided in 29 subsection (b) of this section, shall be given credited service at the time of transfer for all credited 30 service then standing to the Natural Resources Police Officer service credit in the Public 31 Employees Retirement System regardless of whether the credited service (as that term is defined 32 in §5-10-2 of this code) was earned as a Natural Resources Police Officer. All the credited service 33 standing to the transferring Natural Resources Police Officer's credit in the Public Employees 34 Retirement Fund System at the time of transfer into this plan shall be transferred into the plan 35 created by this article, and the transferring Natural Resources Police Officer shall be given the 36 same credit for the purposes of this article for all service transferred from the Public Employees 37 Retirement System, as that transferring Natural Resources Police Officer would have received 38 from the Public Employees Retirement System as if the transfer had not occurred. In connection 39 with each transferring Natural Resources Police Officer receiving credit for prior employment as 40 provided in this subsection, a transfer from the Public Employees Retirement System to this plan 41 shall be made pursuant to the procedures described in §20-18-10 of this code: Provided, That a 42 member of this plan who has elected to transfer from the Public Employees Retirement System 43 into this plan pursuant to subsection (b) of this section may not, after having transferred into and

become an active member of this plan, reinstate to his or her credit in this plan any service credit
relating to periods of non-Natural Resources Police Officer service which were withdrawn from
the Public Employees Retirement System prior to his or her elective transfer into this plan.

47 (d) Any Natural Resources Police Officer who was employed as a Natural Resources 48 Police Officer between the effective date of this article and June 30, 2026, who has not 49 commenced retirement under the Public Employees Retirement System, shall become a member 50 upon rehire as a Natural Resources Police Officer. For purposes of this subsection, the member's years of service and credited service prior to the effective date shall not be counted for any 51 52 purposes under this plan unless the Natural Resources Police Officer has not received the return 53 of his or her accumulated contributions in the Public Employees Retirement System pursuant to 54 §5-10-30 of this code. The member may request in writing within two years of first becoming a 55 member of the plan to have his or her accumulated contributions and employer contributions from 56 all credited service, as that term is defined in §5-10-2 of this code, in the Public Employees 57 Retirement System transferred to the plan regardless of whether the credited service was earned 58 as a Natural Resources Police Officer. If the conditions of the subsection are met, all years of the 59 Natural Resources Police Officer's credited service shall be counted as years of service for the 60 purposes of this article.

61 (e) Any certified law enforcement officer who has law enforcement service with a 62 participating public employer in the Public Employees Retirement System who is first employed 63 in covered employment between the effective date of this article and June 30, 2026, and who has 64 not commenced retirement under the Public Employees Retirement System, shall be a member of this retirement system. For purposes of this subsection, the member's years of service and 65 credited service prior to the effective date shall not be counted for any purposes under this plan 66 67 unless the Natural Resources Police Officer has not received the return of his or her accumulated 68 contributions in the Public Employees Retirement System pursuant to §5-10-30 of this code. The 69 member may request in writing within two years of first becoming a member of the plan to have

70 up to a maximum of three years of his or her accumulated contributions and employer contributions from credited service, as that term is defined in §5-10-2 of this code, earned while 71 72 performing service as a certified law enforcement officer in the Public Employees Retirement 73 System transferred to the plan. If the member has more than three years of credited service as a 74 certified law enforcement officer in the Public Employees Retirement System, the accumulated 75 contributions and employer contributions of the first thirty-six months of credited service with full 76 salary as a certified law enforcement officer shall be transferred. If the conditions of the subsection 77 are met, the maximum three years of credited service in the Public Employees Retirement System 78 as a certified law enforcement officer shall be counted as years of service for the purposes of this 79 article.

80 (f) Any Natural Resources Police Officer who was employed as a Natural Resources 81 Police Officer prior to the effective date of this article and who was rehired as a Natural Resource 82 Police Officer on or after July 1, 2026, and who has not commenced retirement under the Public 83 Employees Retirement System, shall become a member upon rehire as a Natural Resources Police Officer. For purposes of this subsection, the member's years of service and credited 84 85 service prior to the effective date shall not be counted for any purposes under this plan unless the 86 Natural Resources Police Officer has not received the return of his or her accumulated 87 contributions in the Public Employees Retirement System pursuant to §5-10-30 of this code. The 88 member may request in writing within one year of first becoming a member of the plan to have his or her accumulated contributions and employer contributions from covered employment in the 89 90 Public Employees Retirement System transferred to the plan. If the conditions of the subsection 91 are met, all years of the Natural Resources Police Officer's covered employment shall be counted 92 as years of service for the purposes of this article.

93 (g) Once made, the election provided in this section is irrevocable. All Natural Resources
94 Police Officers first employed after the effective date and Natural Resources Police Officers

95 electing to become members as described in this section shall be members as a condition of96 employment and shall make the contributions required by §20-18-8 of this code.

97 (h) Notwithstanding any other provisions of this article to the contrary, any individual who 98 is a leased employee is not eligible to participate in the plan. For purposes of this plan, a "leased 99 employee" means any individual who performs services as an independent contractor or pursuant 100 to an agreement with an employee leasing organization or similar organization. If a question 101 arises regarding the status of an individual as a leased employee, the board has final power to 102 decide the question. Additionally, any individual who is an Emergency Natural Resources Police 103 Officer as defined in §20-7-1(c) of this code, Special Natural Resources Police Officer as defined 104 in §20-7-1(d) of this code, Forestry Special Natural Resources Police Officer as defined in §20-7-105 1(e) of this code, or Federal Law Enforcement Officer as defined in §20-7-1b of this code, is not 106 eligible to participate in the plan.

The Clerk of the House of Delegates and the Clerk of the Senate hereby certify that the foregoing bill is correctly enrolled.

Clerk of the House of Delegates

Clerk of the Senate

Originated in the House of Delegates.

In effect ninety days from passage.

Speaker of the House of Delegates

President of the Senate

The within is

Day of, 2023.

Governor